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### Looking ahead to 2023

It has been a busy fall for CodeSquad! We received over 170 inquiries about our program, a 12% increase over last year. Our competitive admissions process includes a written application, 3-week Mini Course, and live interviews, and ultimately 20 students were admitted to our 2023 Cohort. Students started self-paced intro classes this week, and begin live classes in January.

We've also hired new staff. New hires include Lead Teaching Fellow Yusuf Alp and Teaching Fellows Kit Amreik, Danielle Petrides, and Mariessa DeVincentis - all 2022 CodeSquad graduates – who join Sonia Paulino, Izebel Raab, and Executive Director Andrew Ott. Susan Stendahl continues as fundraising and grants consultant.



### Yusuf Alp, Lead Teaching Fellow

Yusuf's career has evolved from being a teacher focused on improving student learning outcomes, to working as a software engineer for a multi-national consulting company, to leading the CodeSquad team. He also holds a Master's degree in Teacher Leadership. Yusuf commends CodeSquad on providing a constantly-updated curriculum to meet the needs of our students that's influenced by current industry trends. Welcome Yusuf!

### Exciting opportunities for 2022 Grads

Graduates of the 2022 Cohort have hit the ground running since graduating in June. Kit Amreik, Mariessa DeVincentis, and Michaela Downey, along with 2021 Grad Lisa Lavia, participated in an 8-week internship through Tech Fleet, building a web-based app for EarthHero. The program included professional design, software engineering and product development teams, and followed industry practice for Agile sprints and testing. Several other 2022 grads are working in brand new careers, including Jesse Martinez, Technical Communications Designer at NBC Universal, and George Welch, Digital Care Navigator at Reliant Medical Group. Congratulations to our hardworking graduates!



*“Completing an 8 week sprint that Tech Fleet provided was one of the most invigorating and challenging experiences I’ve had as a graduate because it showed me what collaboration and connectivity can look like in real-time and real-world projects. Thank you to CodeSquad for facilitating!” - Kit Amreik*



**George Welch**, Digital Care Navigator at Reliant Medical Group

### CodeSquad Grads in new careers!

### Great outcomes for our students, thanks to you

CodeSquad is able to help students succeed thanks to the donors who make our work possible. In addition to gifts from individuals, we have recently received a first-time grant from the A.C. Ratschky Foundation. In this season of year-end giving, we hope you will

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## Donate to CodeSquad

See our [website](#) for more information about CodeSquad and our mission to connect Boston's low-income communities of color with lucrative, stable software jobs, while providing employers with opportunities to increase diversity in their technology staff.

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